



General Program Description

NVCT has worked toward the goal of saving nearby nature throughout the region for nearly 30 years. We are excited to continue our official summer intern program for students and young professionals interested in the field of conservation. Candidates can apply for one of two intern pathways depending on their areas of study and/or interests. Interns will have the opportunity to work closely with multiple team members to create and execute a project of their own during the duration of the internship, all while learning about the inner workings of a local land trust. Both positions will work in-person based out of our Annandale office, with some work to be completed in the field and/or within our service area for events and meetings. There is an opportunity for the position to be hybrid in-person and remote once the intern has been trained. This position is paid at a \$15 per hour rate and will be part-time with flexible hours. The duration of the internship will be 8 weeks with a flexible start date, preferably in late May or by June 1st. This internship is focused on individuals in the early career stage who meet desired qualifications. It is not restricted to college students, and we encourage people from all backgrounds to apply. Interested candidates should submit a resume and cover letter to info@nvct.org by **February 1st** for consideration.

We Are Committed to Inclusion, Diversity, Equity, and Accessibility

Just as biodiversity is the key to a thriving ecosystem, human diversity is the key to protecting Northern Virginia. Success depends on people from diverse backgrounds, cultures, ethnicities, identities, and races taking action collectively. Clean water, air, and a safe environment are our shared rights as human beings, and increasing diversity is our duty as an organization.

Communications and Community Engagement Intern

The Communications and Community Engagement Intern will focus on communications, outreach and Director of Marketing and Communications and the Partnerships Coordinator. This intern will be responsible for planning and executing events that furthers our organization's community engagement and diversity goals. They will also create content for NVCT's social media channels to engage our supporters on all digital platforms. Other responsibilities may include attending community meetings as an NVCT representative and conducting outreach to local organizations about partnerships.

Desired qualifications:

- Background and interest in community engagement work
- Background and interest in communications work

- Experience working with Canva and Adobe Acrobat
- Familiarity with Northern Virginia communities
- Enthusiasm for promoting inclusion, diversity, equity, and accessibility
- Experience or confidence in planning and putting on small events
- Strong communication skills
- A self-starter attitude and strong work ethic
- Ability to develop a project independently after being given a framework

Land Conservation Intern

The Land Conservation Intern will work closely with the Lands Team on various projects regarding lands protected or prioritized by NVCT. Responsibilities will include downloading and organizing land datasets, updating property reports, and mapping using GIS. This intern will learn about stewardship and management of conserved land in a mixture of urban and rural environments.

Desired qualifications:

- Experience with GIS mapping
- Experience reading and managing datasets
- Knowledge of and interest in environmental science
- A self-starter attitude and strong work ethic
- Ability to develop a project independently after being given a framework